

# Export Compliance Form



To enable Yahoo! Inc. and its subsidiaries ("Yahoo!") to meet U.S. export control laws, Yahoo! requires that you complete this Export Compliance Form. Information will be used for export control compliance purposes and will be kept separate from your Human Resources personnel file. The information you provide will not be considered by Yahoo! for employment purposes other than for export control compliance purposes.

NAME:

LAST

FIRST

MIDDLE

DEPT. NAME

MANAGER NAME

YOUR JOB TITLE/RESPONSIBILITY

Are you a U.S. citizen?    YES    NO

Are you a U.S. Permanent Resident Cardholder?    YES    NO

Are you a "Protected Individual" (i.e. political refugee or asylum holder)?    YES    NO

**If you checked "yes" above to any question, please read the export compliance statement below, sign and date the bottom of this form.**

**If you checked "no" above to all questions, please complete the rest of this form.**

My country/countries of **current** citizenship and/or permanent residency appear(s) under the following list(s):  
(Check all lists that apply.)

"LIST A": Cuba, Iran, North Korea, Sudan, or Syria

"LIST B": Albania, Armenia, Azerbaijan, Belarus, Burma, Cambodia, China (People's Republic of), Georgia, Iraq, Kazakhstan, Kyrgyzstan, Laos, Libya, Macau, Moldova, Mongolia, Russia, Tajikistan, Turkmenistan, Ukraine, Uzbekistan, or Vietnam

"LIST C": Country other than the United States that is not identified in "List A" or "List B"

The information that I have provided above is true, accurate and complete. I understand that this information is being collected for purposes of complying with the U.S. export control laws, which apply to Yahoo! products, services and company operations, including online transfers of software and technology.

During my employment with Yahoo!, I agree to comply with the U.S. export control laws, licensing requirements (if applicable), and Yahoo! export compliance policies and procedures. Export information and assistance are available by contacting [exportcompliance@yahoo-inc.com](mailto:exportcompliance@yahoo-inc.com).

EMPLOYEE SIGNATURE (click on red arrow to add electronic signature or print and sign)

EMPLOYEE NAME

DATE (MM/DD/YY)

**Completion of this form is mandatory.** Please return this completed form with your signed offer letter. If you do not return a fully completed Export Compliance Form to Yahoo! with your signed job offer letter, you will not be able to attend New Employee Orientation and may not begin to work at Yahoo! until the form is completed. Once submitted, if Yahoo! determines that an export license is required, you may not begin working at Yahoo! until an export license is obtained. Please note that there is no guarantee that the government will agree to issue an export license. Thank you.