



NetApp Environmental Management System (EMS)

ISO 14001:2004

What Every Alternative Workforce Employee Should Know

YOUR PART – Environmental Management System (EMS)

All Alternative Workforce Employees have roles and responsibilities in the success of the EMS. Your level of participation will vary depending on the work you perform. At a minimum, you are responsible for knowing:

- The commitments of the Environmental Policy
- How your job supports the Environmental Policy
- Where to find the Environmental Policy – [link here](#)
- How your job impacts the Environmental Management System
- The Procedures/Protocols of your job and adhering to them
- The potential Environmental impacts of departing from procedures of your job
- The legal and other requirements of your job
- Where to find out more about the NetApp EMS

NetApp Environmental Policy

“NetApp is committed to minimizing environmental impact from NetApp products, activities and services. The NetApp Environmental Management System (EMS) provides the framework for setting, implementing and reviewing the company’s environmental objectives and targets.

The NetApp EMS supports:

Commitment to complying with relevant environmental legislation, regulations and other customer and community requirements.

- Prevention of pollution
- Conservation of natural resources
- Continual improvement of our EMS

NetApp’s EMS ensures that activities, products and services conform to the ISO 14001 standard and environmental requirements”

I AGREE THAT AS A CONDITION OF EMPLOYMENT, I AM REQUIRED TO REVIEW ALL OF THE DOCUMENTS LISTED ABOVE.
I ACKNOWLEDGE AND CONFIRM THAT I SHALL COMPLY WITH THE TERMS AND CONDITIONS STATED IN THESE DOCUMENTS.

Employee Name (print name)

Employee Signature

Date