



## Proprietary Information and Inventions Introduction letter

To all contractors, consultants, temporary workers, and service providers:

At NetApp, we value integrity and acting ethically. We expect and trust each other to do the right thing. We obey the law. We always take the high road when there is a choice of paths. NetApp requires our contractors, temporary workers, consultants, and service providers-- Alternative Work Force ("AWF" or "workers") to adhere to these same high standards.

The NetApp Code of Conduct and Proprietary Information and Inventions Agreement are intended to provide you with information about the company's values, professional and ethical standards, and the resources available to assist you during your engagement/assignment at NetApp. Every worker at NetApp (including our affiliates, subsidiaries, etc.) is expected to understand and comply with the provisions in these documents.

For ease of use, the term "employee" is referenced throughout the documents, and this introduction is incorporated into these two documents by reference. You understand that you are not an employee of NetApp. Rather, you have been engaged to render services to the company. If you are a consultant with a consulting firm, a temporary worker, employed by a staffing agency or an employee of a vendor service provider and have questions about these documents, please discuss them with your employer and/or the NetApp manager overseeing the engagement between your employer and NetApp. If you are an independent contractor and have questions, please discuss them with the NetApp manager overseeing your engagement with NetApp.