Summary of Changes -- TLI

Medical rates for 1/1/2020 – 12/31/2020 have changed. Please see Cost Worksheet for pricing.

Medical policy – No Changes.

Dental rates for 1/1/2020 – 12/31/2020 – have changed. Please see Cost Worksheet for pricing.

Dental Policy – No changes.

Vision Core and Vision Buy-Up rates for 2020 – No Changes.

Vision Policy – No changes.

Short Term Disability (STD) rates for 1/1/2020 – 12/31/2020 have Changed. Please refer chart.

Short Term Disability (STD) Policy – Principal Financial Group.

Long Term Disability (LTD) rates for 1/1/2020 – 12/31/2020 have Changed, Please refer chart for pricing.

Long Term Disability (LTD) Policy – Principal Financial Group.

Voluntary Life– Principal Financial Group 1/1/2020 – 12/31/2020. Please refer chart for rates.

Spouse Life –Principal Financial Group 1/1/2020 – 12/31/2020. Please refer chart for rates.

Dependent Life– Principal Financial Group 1/1/2020 – 12/31/2020. Please refer chart for rates.