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This notification is being sent to you as a plan participant to update you about a change to one or more of the funds that may be in your retirement plan.

Fidelity Investments Announces Fund Merger

This notification is being sent to you to notify you of the fund merger that will take place on January 11, 2013, as approved by shareholders. This merger and the date of this merger are contingent upon shareholder approval. If shareholder approval is delayed for any reason, the scheduled merger date may change.

The investment option shown below under Merging (“Old”) Fund will no longer be available in the Plan. All existing balances and future contributions in this fund applicable to the plan will be transferred to the fund shown under Successor (“New”) Fund on or about the merger date. The transfer of balance will appear as an exchange on your account history and quarterly statement. You may receive a prospectus as a result of this transaction.

Merging (“Old”) Fund	Successor (“New”) Fund
Fidelity® Mid Cap Growth Fund	Fidelity® Stock Selector Mid Cap Fund

If you do not want your future contributions to transfer to the investment option[s] as shown above, you must contact Fidelity Investments® before 4:00 P.M. Eastern Time on the merger date and request a change. If you do not want your remaining balances to transfer to the investment option[s] as shown above, you must contact Fidelity Investments before 4:00 P.M. Eastern Time on the merger date and request an exchange.

A short-term trading fee will not be charged as part of this reallocation. However, if you request a change either before or after the transition without satisfying the required holding period, you may incur a short-term trading fee.

If you would like more information, or to review investment options in your plan, please do so by logging onto Fidelity NetBenefits® at www.netbenefits.com, www.401k.com or www.fidelity.com/atwork, or contact Fidelity to speak with a customer service representative.

About Your New Investment Option

Fidelity® Stock Selector Mid Cap Fund

Objective:	Seeks long-term growth of capital.
Ticker	FSSMX
Strategy:	Normally investing at least 80% of assets in stocks of companies with medium market capitalizations (companies with market capitalizations similar to companies in the Russell Midcap Index or the Standard & Poor’s MidCap 400 Index). Potentially investing in companies with smaller or larger market capitalizations. Investing in domestic and foreign issuers. Allocating the fund’s assets across different market sectors (at present, consumer discretionary, consumer staples, energy, financials, health care, industrials, information technology, materials, telecom services, and utilities), using different Fidelity managers. Investing in either “growth” stocks or “value” stocks or both.

Risk: Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. The securities of smaller, less well-known companies can be more volatile than those of larger companies. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks.

Short-term Redemption Fee Note: None

Who may want to invest:

- Someone who is seeking the potential for long-term share-price appreciation.
- Someone who is willing to accept the generally greater price volatility associated both with growth-oriented stocks and with smaller companies.

Expense Ratio: 0.69% as of December 2, 2012

Footnotes: A mutual fund registered under Fidelity Advisor Series I, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

The Russell MidCap Index is an unmanaged index that measures the performance of the 800 smallest companies in the Russell 1000 Index, which represent approximately 26% of the total market capitalization of the Russell 1000 Index.

The Standard & Poor's Midcap 400 Index is an unmanaged market capitalization-weighted index of 400 medium-capitalization domestic stocks chosen for market size, liquidity, and industry group representation.

Initial offering of the Fidelity Stock Selector Mid Cap Retail Class took place on June 12, 2012. Returns prior to that date are those of the Fidelity Advisor Stock Selector Mid Cap - Class I and reflect the Class I's expense ratio. Had the Fidelity Stock Selector Mid Cap Retail Class expense ratio been reflected, total returns would have been lower.

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

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