

An Eyecare Plan With You in Mind

Are you really seeing your best? Or are you simply used to the view? With good vision, your experiences are clearer. Sharper. And a lot more vivid.

85% of all you experience is through your eyes

Besides helping you see better, routine eye exams can detect a number of serious health conditions such as glaucoma, cataracts and diabetes. Even cancer. Plus, eye exams for kids can spot problems that can impact their learning and development.

Always Accepting New Patients

VSP network doctors are located right where you need them — close to work, home and shopping centers. They provide top quality care and offer a wide selection of frames to choose from — all at one convenient location. Their commitment to care and service grows with you and your family for a lifetime of care.

No ID cards. No claim forms.

Easy as 1, 2, 3

1. Find a VSP doctor at vsp.com or call 1-800-877-7195.
2. Make an appointment and tell the doctor you are a VSP member.
3. Your doctor and VSP will handle the rest.

VSP.com — Answers Anytime, Anywhere

What's important to you? Do you need an evening appointment? Interested in a doctor who focuses on sports eyewear or children? Are you searching for information on conditions of the eye? Visit vsp.com today. You'll like what you see.

*Visit vsp.com today.
You'll like what you see.*



happiness
is seeing well

Talent Logic, Inc. and VSP provide you with an affordable eyecare plan. Sign up for VSP today.
VSP Coverage Effective January 1, 2004.

Your Coverage Core Plan

When visiting a VSP network doctor, you'll receive:
Exam covered in full.....every calendar year

Prescription Eyewear Buy-up Option —

The following coverage applies if you have purchased the prescription eyewear buy-up option.

Lenses covered in full.....every calendar year
Single vision, lined bifocal and lined trifocal lenses.

Framesevery other calendar year
Frame of your choice covered up to \$ 120.00. Plus, 20% off any out-of-pocket costs.

~OR~

Contact Lenses.....every calendar year

When you choose contacts instead of glasses, your \$105.00 allowance applies to the cost of your lenses and the fitting and evaluation exam. This exam is in addition to your vision exam to ensure proper fit of contacts.

Advantages of Coverage

Without coverage, an exam and prescription glasses can cost \$300 or more. With VSP coverage, you'll save. Plus, with pre-tax payroll deductions, you'll be budgeting for your eyecare while reducing your taxable income.

Your Copays

Exam **\$10.00**
Prescription Glasses **\$0 if exam is received**
Contacts..... **No copay applies**

Extra Discounts and Savings Buy Up Plan

Laser Vision Correction Discounts

Prescription Glasses

- Up to 20% savings on lens extras such as anti-reflective coatings and progressives
- 20% off additional prescription glasses and sunglasses

Contacts

- Exclusive pricing on annual supplies of popular brands
- 15% off cost of contact lens exam (fitting and evaluation)

Your Contribution

Dollar for dollar you get the best value from your VSP benefit when you visit a VSP network doctor. If you decide not to see a VSP doctor, copays still apply. You'll also receive a lesser benefit and typically pay more out-of-pocket. You are required to pay the provider in full at the time of your appointment and submit a claim to VSP for partial reimbursement. If you decide to see a provider not in the VSP network, call us first at 800-877-7195.

Reimbursement Amounts:

Exam Up to \$45.00
Lenses:
Single Vision Up to \$45.00
Bifocal Up to \$65.00
Trifocal Up to \$80.00
Frame Up to \$47.00
Contact Lenses Up to \$105.00

VSP guarantees service from VSP network doctors only.

In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.